

QUALITY SAFETY ENVIRONMENT COMMITMENT AND POLICY

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The purpose and "raison-d'être" of the Lebronze alloys group is to "consolidate and amplify the elaboration and recycling know-how for mostly Copper- and Nickel-based alloys to meet the technical and environmental challenges of user industries in a responsible fashion".

Within LBA, "responding in a responsible fashion" translates into the implementation of a "BRONZE" Policy in line with the UN's Sustainable Development Goals (SDGs), based on 6 key pillars:

1. **B**uild Together

Highlights the actions carried out in favor of non-discrimination, employment for all, skills, well-being at work and the value sharing.

2. Responsible Purchase

Explains the group's Responsible Purchasing goals.

3. Optimized performance

Details the strategy to combine industrial performance and reduction of our environmental impact.

4. **N**et zero carbon footprint

Defines the group's Low Carbon trajectory.

5. Zero accidents

Reinforces our commitment to a safer industry and work.

6. **Eco-solution**

Highlights all the innovations and developments carried out to provide solutions that contribute to the energy transition, the improvement of the quality of life or safety.

These pillars serve as the basis for creating a relationship of trust with all our partners (customers, staff, shareholders, financial partners, and communities) and aim to reduce our impact on the environment, climate, and biodiversity.

To achieve our objectives, the group is ISO 9001, EN9100 and ISO14001 certified, and we aim to obtain ISO50001 in 2023.

To achieve ISO 9001 / EN 9100 certifications, we must in particular:

- Break down our strategy into goals, which must be communicated, relayed, and explained to all employees through their management.
- Monitor common indicators and define actions with the aim of improving them.
- Aim for excellence in terms of quality of service.

To achieve ISO 14001 certification, we are committed to meeting our obligations by protecting our employees and their environment and by preventing pollution. We are committed to improving our environmental performance by carrying out the following actions in particular:

- Promote the use of recycled metals through a responsible purchasing policy, by structuring an upcycling activity and by actions in favour of a more circular economy.
- Develop processes that reduce metal scrap generation.
- Reduce our scope 1 and 2 carbon footprint by 50% between 2018 and 2030, to be in line with a
 decarbonization trajectory compatible with a warming scenario limited to +1.5°C in accordance
 with the Paris Agreement and according to SBTi recommendations.
- Reduce water consumption.
- Reduce our emissions (foundry slag, waste, smoke and dust, noise, travel, ...).



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To achieve ISO 50001 certification, we undertake to meet our compliance obligations relating to energy efficiency, energy use and energy consumption. We are committed to continuously improving our energy performance by carrying out the following actions:

- Analyse, manage, and reduce our energy consumption.
- Take into account the energy dimension in the choice of purchases and the design of equipment having an influence on our energy performance.
- Make all employees aware of eco-friendly actions.

Our management of quality, safety and the environment is based on:

- An organization with dedicated technical teams.
- Extensive involvement of our teams in continuous improvement projects for our quality, safety and environment performance.
- A risk assessment for new projects, particularly considering our environmental impact.
- Communication to all our partners of our policy and its implementation.
- An investment budget aimed at supporting this policy and reducing our environmental footprint.

Alexandra DUMONT NUBERY LBA COO March 30, 2023