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|  | QUALITY SAFETY ENVIRONMENT AVIATION SAFETY COMMITMENT AND POLICY | Document type: DDV DAQ001A rev I PAGE: 1 / 2 |
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The purpose and “raison-d’être” of the Lebronze alloys group is to “**consolidate and amplify the elaboration and recycling know-how for mostly Copper- and Nickel-based alloys to meet the technical and environmental challenges of user industries in a responsible fashion**”.

Within LBA, “responding in a responsible fashion” translates into the implementation of a “BRONZE” Policy in line with the UN’s Sustainable Development Goals (SDGs), based on 6 key pillars:

1. **Build Together**
Highlights the actions carried out in favor of non-discrimination, employment for all, skills, well-being at work and the value sharing.
2. **Responsible Purchase**
Explains the group’s Responsible Purchasing goals.
3. **Optimized performance**
Details the strategy to combine industrial performance and reduction of our environmental impact.
4. **Net zero carbon footprint**
Defines the group’s Low Carbon trajectory.
5. **Zero accidents**
Reinforces our commitment to a safer industry and work.
6. **Eco-solution**
Highlights all the innovations and developments carried out to provide solutions that contribute to the energy transition, the improvement of the quality of life or safety.

These pillars serve as the basis for creating a relationship of trust with all our partners and aim to reduce our impact on the environment, climate, and biodiversity.

Aware of the positive contribution of normative standards in our daily ways of working and with a view to continuous improvement, we have a minimum standard of certification ISO9001 for all our sites in France and abroad.

Depending on the markets and activities of our production sites or service centers, EN9100 and EN9120 certifications are required. ISO14001, 45001 and 50001 certifications also complete our working methods, with deployment in particular on French sites.

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| France (FR) | Lba Suippes <i>ISO9001 / EN9100 / ISO14001 / ISO50001 / ISO45001*</i> Lba Bornel <i>ISO9001 / ISO45001 / ISO50001</i> Lba Breteuil <i>ISO9001 / ISO14001 / ISO50001</i> Services Europe <i>EN9120*</i> |
| Germany (DE) | LBAG <i>ISO9001 / ISO50001</i> |
| United Kingdom (GB) | LBA UK <i>EN9120</i> ACA <i>ISO9001</i> |
| Poland (PL) | Lba Rydzyna <i>ISO9001 / ISO14001</i> |
| USA (US) | Lba NA <i>EN9120</i> |
| China (CN) | Lba Asia <i>EN9120</i> |
| New Zealand (NZ) | AW Fraser <i>ISO9001 / ISO14001</i> |

* Management system in the process of certification

To achieve ISO45001 certification, we are committed to providing safe and healthy working conditions for the prevention of work-related injuries and pathologies within LBA sites. We are committed to eliminating hazards and reducing occupational health and safety risks through the assessment of occupational risks and the resulting action plans and to continuously improve our occupational safety and health management system, consulting and involving our employees and their representatives in our actions. We are committed to complying with legal and other requirements that may apply to our company.

Our main objective is to move towards 0 accidents over the next few years by improving accident prevention. To achieve this, annual targets have been set until 2030.

To do this, we will :

- Continue to roll out the golden rules at all sites;
- Train all managers, from Comex to team leaders, in the day-to-day management of safety;
- Continue to invest in improving infrastructure and machinery;
- Step up the monitoring of the occupational risk assessment document and actions to eliminate hazards and reduce risks.

To achieve ISO 9001 / EN 9100 / EN9120 certifications, we are committed to continuous improvement of our quality management system and to meet the applicable requirements. To achieve this, we must in particular :

- Break down our strategy into objectives that must be communicated, relayed and explained to all employees through their managers;
- Monitor common indicators and define actions to improve them;

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- Aim for excellence in terms of service quality.

As part of our activities in the aeronautical sector, we are implementing an aviation safety management system. We are committed to providing reliable products that deliver the expected level of safety. Lives depend on it. To achieve this, we must :

- Manage and anticipate risks linked to technical, organisational or human factors;
- Continuously evaluate and improve our system;
- Encourage the reporting of information and problems, thanks to a fair and equitable culture,
- Dealing with all issues and taking the necessary action where necessary.

To achieve ISO 14001 certification, we are committed to meeting our obligations by protecting our employees and their environment and by preventing pollution. We are committed to improving our environmental performance by carrying out the following actions in particular:

- Reduce our scope 1 and 2 carbon footprint by 50% between 2018 and 2030, to be in line with a decarbonization trajectory compatible with a warming scenario limited to +1.5°C in accordance with the Paris Agreement and according to SBTi recommendations.
- Promote the use of recycled metals through a responsible purchasing policy, by structuring an upcycling activity and by actions in favour of a more circular economy.
- Develop processes that reduce metal scrap generation.
- Reduce water consumption.
- Reduce our emissions (foundry slag, waste, smoke and dust, noise, travel, ...).
- Make all employees aware of our environmental approach and compliance with defined rules.

To achieve ISO 50001 certification, we undertake to meet our compliance obligations relating to energy efficiency, energy use and energy consumption. We are committed to continuously improving our energy performance by carrying out the following actions:

- Analyse, manage, and reduce our energy consumption.
- Take into account the energy dimension in the choice of purchases and the design of equipment having an influence on our energy performance.
- Make all employees aware of eco-friendly actions.

Our management of quality, safety, energy, the environment and aviation safety is based on:

- An organization with dedicated technical teams.
- Extensive involvement of our teams and workers' representatives in health and safety at work in continuous improvement projects for our quality, safety and environment performance.
- A risk assessment for new projects, particularly considering our environmental impact and climate change,.
- Communication to all our partners of our policy and its implementation.
- An investment budget aimed at supporting this policy and reducing our environmental footprint.

Our management of quality, safety, energy, the environment and air safety is based on :

- An organisation with dedicated technical teams;
- Extensive involvement of our teams and workers representatives in health and safety at work in projects to continuously improve our performance;
- Risk assessment for new projects, taking particular account of our environmental impact and climate change;
- Communication of our policy and its implementation to all our partners;
- An investment budget to support this policy.

Alexandra DUMONT NUBERY
LBA COO
June 2, 2025

Signé par :

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